

To: Prime Minister Mr. Matteo Renzi  
Minister of Labour and Social Politics Mr. Giuliano Poletti  
Minister of Agriculture Mr. Maurizio Martina

Oslo, May 07 2015

## Implementation of Agricultural Labour Market Reform

This is a letter from Danish and Norwegian retailers, employer organisations, trade unions, and the ethical trading initiatives of which they are members.

The prevalence of irregular and undeclared labour and the abuse of migrant workers hired through intermediaries (caporalato) in large parts of the agricultural sector in Italy has been a growing concern to food retailers in several European countries, including in Denmark and Norway.

We appreciate that a number of steps, including legal measures, have already been taken to counteract these problems by Italian authorities and others parties, yet these problems persist.

To help remediate the situation and create decent work for migrant workers employed in the Italian agricultural sector, we find it critically important to put in place mechanisms that:

- 1) Prevent illegal intermediation of agricultural labour
- 2) Counteract illegal employment of workers
- 3) Facilitate a transparent meeting of demand and supply of agricultural labour

With this in mind, we strongly encourage you to:

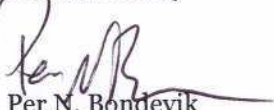
1. Swiftly implement the law decree of 24<sup>th</sup> June 2014, No. 91, art. 6 concerning a network of quality agricultural labour
2. Revisit the joint proposal of 26<sup>th</sup> February 2014 by FAI-CISL, CGIL-FLAI and UILA-UIL, asking for agricultural labour market reform, with a view to obtaining the three aims described above.

DIEH and IEH are multi-stakeholder initiatives in Denmark and Norway consisting of companies, labour organisations, NGOs and employer organisations, with a mission to improve conditions in global supply chains.

Based on concerns from food retailers IEH has, in collaboration with ethical trading initiatives in other countries, established a project that aims to address poor conditions for migrant workers in the agricultural sector of Italy. The purpose is, through collaboration with Italian stakeholders, to contribute to decent conditions for these workers and address labour abuse in the supply chain of agricultural products.

On behalf of the signatories (see next page for a list):


Yours sincerely



Per N. Bondevik  
Managing Director

## Signatories to letter: Implementation of Agricultural Labour Market Reform, May 7 2015:

### European level:

Organisation	Name	Position	Logo
Effat	Peter K. Holm	President of EFFAT's agriculture sector, EFFAT, European Federation of Food, Agriculture and Tourism Trade Unions	

### Denmark:

Organisation	Name	Position	Logo
Coop Denmark	Anna Lise Mortensen	Director of CSR	
REMA 1000 A/S	Anders R. Jensen	Company Marketing officer / Company Procurement officer	
Reitan Distribution A/S	Mads Nysted	Company Sales officer / Company Procurement officer	
Danish Ethical Trading Initiative (DIEH)	Hanne Gürtler	Director	

## Norway:

Organisation	Name	Position	Logo
Fellesforbundet (The Norwegian United Federation of Trade Unions)	Arve Bakke	President	
Rema 1000	Havva Kara	Head of Sustainability and Responsible Sourcing	
YS - The Confederation of Vocational Unions	Frode Sandberg	International Secretary	
Virke (Enterprise Federation of Norway)	Camilla Skjelsbæk Gramstad	CSR manager	
Coop Norge Handel	Knut Lutnæs	Environmental Manager	
NorgesGruppen	Line Wesley-Holand	CSR Manager	
Unil	Bjart Pedersen	CSR Manager	
Ethical Trading Initiative Norway (IEH)	Per N. Bondevik	Managing Director	